



सत्यमेव जयते

भारत सरकार / GOVERNMENT OF INDIA

विकास आयुक्त का कार्यालय/ OFFICE OF THE DEVELOPMENT COMMISSIONER

सीपज़ विशेष आर्थिक क्षेत्र/ SEEPZ SPECIAL ECONOMIC ZONE

वाणिज्य एवं उद्योग मंत्रालय / MINISTRY OF COMMERCE & INDUSTRY

अंधेरी (पूर्व), मुंबई - 400 096 / ANDHERI (EAST), MUMBAI - 400 096.

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F.No. SEEPZ-SEZ/ADMN/TRAINING/2012-13/Vol-VII/04146

दिनांक: 24.03.2023

परिपत्र सं. 08/2023

विषय: आईआईसीए द्वारा "आईआईसीए सर्टिफाइड बिजनेस एंड ह्यूमन राइट्स (बीएचआर) प्रोफेशनल" में ऑनलाइन सर्टिफिकेट प्रोग्राम

यहां मंत्रालय के दिनांक 02.03.2023 के अर्धशासकीय (DO) पत्र संख्या IICA-I-58/10/2022-SOBE और उपरोक्त विषय पर कार्यक्रम विवरणिका की एक प्रति संलग्न है। भारतीय कॉर्पोरेट मामलों के संस्थान, कॉर्पोरेट मामलों के मंत्रालय, भारत सरकार ने संयुक्त राष्ट्र विकास कार्यक्रम (यूएनडीपी) और यूरोपीय संघ के सहयोग से "आईआईसीए सर्टिफाइड बिजनेस एंड ह्यूमन राइट्स (बीएचआर) प्रोफेशनल" में एक ऑनलाइन सर्टिफिकेट प्रोग्राम शुरू किया है। कार्यक्रम का उद्देश्य व्यावसायिक संगठनों को बीएचआर इंटरफ़ेस को समझने और इसे अपनी नीतियों और व्यवहार में लागू करने के लिए और श्रम अधिकारों सहित मानव अधिकारों का संचालन करके संबंधित जोखिमों को दूर करने में सक्षम बनाना है।

इच्छुक इकाइयों/ कर्मचारियों से अनुरोध है कि कृपया भारतीय कॉर्पोरेट मामलों के संस्थान, कॉर्पोरेट मामलों के मंत्रालय, भारत सरकार द्वारा उपरोक्त ऑनलाइन प्रमाणपत्र कार्यक्रम में भाग लें।

कार्यक्रम से संबंधित किसी भी अन्य स्पष्टीकरण के लिए डॉ. गरिमा दधीच, एसोसिएट प्रोफेसर और प्रमुख, एसओबीई, आईआईसीए से टेलीफोन: 0124-2640181 तथा ईमेल: garima.dadhich@lica.in पर संपर्क किया जा सकता है।

इसे सक्षम प्राधिकारी के अनुमोदन से जारी किया जाता है।

(सी पी एस चौहान)
संयुक्त विकास आयुक्त
सीपज़-सेज़

अनुलग्नक: यथोपरि

प्रति:

1. विकास आयुक्त कार्यालय/सं. विकास आयुक्त कार्यालय/विनिर्दिष्ट अधिकारी
2. सभी अधिकारी/कर्मचारी (आउटसोर्स स्टाफ सहित)
3. विकास आयुक्त, सीपज़-सेज़ के अधिकार क्षेत्र के तहत सभी यूनिट धारक
4. सीपज़-सेज़ वेबसाइट पर अपलोड करने के लिए आईटी अनुभाग
5. नोटिस बोर्ड

 सत्यमेव जयते	भारत सरकार / GOVERNMENT OF INDIA विकास आयुक्त का कार्यालय/ OFFICE OF THE DEVELOPMENT COMMISSIONER सीपज़ विशेष आर्थिक क्षेत्र/ SEEPZ SPECIAL ECONOMIC ZONE वाणिज्य एवं उद्योग मंत्रालय / MINISTRY OF COMMERCE & INDUSTRY अंधेरी (पूर्व), मुंबई - 400 096 / ANDHERI (EAST), MUMBAI - 400 096. टेली / Tel : 022-28294774 ई-मेल /E-mail : dcseepz-mah@nic.in वेबसाइट / Web-site : www.seepz.gov.in	 75 आज़ादी का अमृत महोत्सव
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F.No. SEEPZ-SEZ/ADMN/TRAINING/2012-13/Vol-VII/04146

Date: 24.03.2023

CIRCULAR No.08 /2023

Sub: Online certificate programme in "IICA Certified Business and Human Rights (BHR) Professional" by IICA

Enclosed herewith is a copy of Ministry's DO letter No. IICA-I-58/10/2022-SOBE dt. 02.03.2023 and the programme brochure on the subject cited above. Indian Institute of Corporate Affairs, Ministry of Corporate Affairs, Govt. of India has launched an online certification programme in "IICA Certified Business and Human Rights (BHR) Professional in collaboration with the United Nations Development Programme (UNDP) and the European Union. The programme aims at empowering business organizations to understand BHR Interface and to embed it in their policies and practices and to enable them to address associated risks by conducting Human Rights Due Diligence.

Interested units/staff are requested to kindly participate in the above online certificate programme by Indian Institute of Corporate Affairs, Ministry of Corporate Affairs, Govt. of India.

For any further clarification pertaining to the programme, Dr. Garima Dadhich, Associate Professor & Head, SOBE, IICA can be contacted on Tel.:0124-2640181, Email: garima.dadhich@lica.in.

This issues with the approval of the Competent Authority.



(C P S Chauhan)

Jt. Development Commissioner
SEEPZ-SEZ

Encl: As above

To:

1. DCO/JDCO/SO
2. All Officer/ officials (including outsourced staff)
3. All Unit Holders under the Jurisdiction of DC, SEEPZ-SEZ
4. IT Section for uploading on SEEPZ-SEZ website
5. Notice Boards

Praveen Kumar, IAS (Retd.),
(Former Secretary to Govt. of India)
Director General & CEO

प्रवीण कुमार, भा.प्र.से (सेवानिवृत्त)
(पूर्व सचिव, भारत सरकार)
महानिदेशक एवं मुख्य कार्यकारी अधिकारी



Indian Institute of Corporate Affairs
Ministry of Corporate Affairs
Government of India
भारतीय कॉर्पोरेट कार्य संस्थान
कॉर्पोरेट कार्य मंत्रालय
भारत सरकार

Dear Shri Barshawal

No. IICA-I-58/10/2022-SOBE
Dated: 2 March 2023

सचिव
Secretary

आयसीआइ

E-754945

दिनांक/Date: 03/03/2023

The Indian Institute of Corporate Affairs (IICA), a premier autonomous institution under the Ministry of Corporate Affairs, Government of India, is a center of excellence supporting the growth of the corporate sector in India through an integrated and multi-disciplinary approach. As a premier capacity building institution for the corporate sector, IICA also conducts various training programmes in the country in niche areas of corporate affairs especially in the modern forward-looking areas of Environment-Social-Governance (ESG), Corporate Social Responsibility (CSR) and Business and Human Rights (BHR).

2. IICA has launched an **online certification programme in 'IICA Certified Business and Human Rights (BHR) Professional'** in collaboration with the United Nations Development Programme (UNDP) and the European Union. This programme aims at empowering business organizations to understand BHR Interface and to embed it in their policies and practices and to enable them to address associated risks by conducting Human Rights Due Diligence.

3. As the world is moving towards a more sustainable footprints in multi-dimensions of sustainability viz. Environmental-Social-Governance (ESG), the efforts of businesses are not limited to mere protection of environment and achieving net-zero targets, but to ensure social sustainability also. Businesses are actively involved in adopting policies, strategies and practices to ensure social justice to their internal as well as external stakeholders. Government of India has endorsed the United Nations Guiding Principles (UNGP) on Business and Human Rights more than a decade ago and has also developed a draft National Action Plan on Business and Human Rights (NAP-BHR) for enabling and conducive environment for protect, respect and remedy of human rights in business context.

4. It is pertinent to mention that in present edge of sustainability, businesses are compelled to adopt sustainable and responsible conduct. Investors, buyers, consumers, community and law also demand businesses to be responsible in its actions. To ensure social sustainability, adoption of Business and Human Rights principles is one of the important aspects. Businesses conduct Human Rights Due Diligence to assess the Business Risk that may arise due to human rights violations, they also recognize that profits and human rights adoption go together in the present time.

5. To abreast such developments and to enable businesses to assess and mitigate human rights violation risks, and also to ensure their contribution in a just and fair society where human rights and social justice are seen as fundamental for life on earth, IICA has designed and launched a Certification for capacity building of Business Functionaries on the Business and Human Rights as stated above. A Programme Brochure containing the details of curriculum, expert committee, pedagogy and registration process etc. is enclosed herewith.

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DS (Rico)
6/3

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JS(AS)

6. **We request you to circulate the information about this Programme among public and private sector industries and other allied institutions associated with your Ministry so that benefit reaches to a large segment.** For any further clarification pertaining to the programme, Dr. Garima Dadhich, Associate Professor & Head, SoBE, IICA can be contacted on Tel.:0124-2640181, Email: garima.dadhich@iica.in .

with regards

Yours sincerely,


(Praveen Kumar)

Shri Sunil Barthwal
Secretary
Ministry of Commerce and Industry
Room No. 426
Vanijya Bhawan,
New Delhi-110011

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Azadi Ka
Amrit Mahotsav



Indian Institute of
Corporate Affairs
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Online Learning & Certification Programme

IICA Certified Business & Human Rights (BHR) Professional

"Enabling Businesses Sustainability by Respecting Human Rights"

REGISTRATION OPEN

HURRY UP!

Limited Seats

Course Starts from

April 2023

Visit us at: <https://iica.nic.in/cpbhr/>

Indian Institute of Corporate Affairs

The Indian Institute of Corporate Affairs (IICA) is an autonomous institute under the aegis of the Ministry of Corporate Affairs, Government of India. It provides induction and training to the central civil servants of the Indian Corporate Law Service Cadre. It is a unique world class institution functioning as a holistic think tank and service delivery institute in the areas of action research, policy advocacy, service delivery and capacity building support to the government, corporate sector, professionals and related stakeholders to help corporate growth, reforms and regulation through synergized knowledge management, global partnerships and real time solutions.

School of Business Environment

School of Business Environment (SoBE), IICA works in the areas of Environmental, Social and Governance (ESG), Corporate Social Responsibility (CSR) and Business and Human Rights (BHR). The SoBE intends to create knowledge through applied and conceptual research, relevant to policy makers, business ecosystem and society along with its underlying disciplines, and to disseminate such knowledge through publications and capacity building programmes.

Centre for Business and Human Rights

Centre for Business and Human Rights as a specialized centre nested in SoBE offers advanced expertise in Responsible Business, Business & Human Rights and Stakeholder engagement for aligning business strategy with business responsibility to respect human rights. The centre provides policy advocacy, research and advisory support to multiple stakeholders for strengthening the Business and Human Rights framework.

Centre for Business and Human Rights has following vision, mission and mandates:

Vision: To enable a business environment in the country which aligns profits and human rights principles.

Mission: To help corporate professionals build the specific knowledge and capabilities they need to translate human rights requirements into concrete strategies and practical action.

Mandate:

- To undertake research studies in the domain of business and human rights;
- To offer capacity building, certification courses, training programmes on business and human rights;
- To facilitate consortium/coalition of organizations working on business and human rights;
- To review and develop policy and legislations on business and human rights in country;
- To organize events, exhibitions, seminars, panel and international / national / regional conference on business and human rights.

B+HR Asia, UNDP

UNDP under its Business and Human Rights in Asia (B+HR Asia) project aims to enable Sustainable Economic Development in the region, through the Protect, Respect and Remedy Framework of the UN Guiding Principles (UNGPs) on Business & Human Rights (BHR). The project promotes the agenda on BHR by working with Asian governments, businesses and civil society in the implementation of the UNGPs at the national and regional level. The overall objective of the project is to prevent, mitigate and address human rights conditions in business operations and enable a more level playing field for businesses that demonstrate respect for human rights. As a key regional development partner, India plays a central role in promoting the implementation of the UNGPs in Asia.

Within the above context, in order to enable businesses to respect human rights IICA in collaboration with UNDP India has come up with a three month online programme, IICA Certified BHR Professional.

IICA Certified BHR Professional

The programme aims to provide an insight into various aspects of Business and Human Rights and the strategies to be adopted to integrate them into business operations.

The programme is first of its kind and has been uniquely designed by IICA in collaboration with the UNDP supported by the European Union.

Objectives

The objectives of the programme are to empower companies:

- to understand the Business and Human Rights interface
- to embed a Human Rights approach in corporate policies and practices
- to assess and mitigate risks and conduct Human Rights Due Diligence

Duration, Mode and Batch size

- Duration: Three Months
- Number of Hours: 30
- Mode: Online, Technology-enabled learning
- Session delivery: Online live interactive sessions
- Course Fee: INR 40,000/- *(Exclusive of applicable Taxes)*

Target Participants

The course is designed for a wide range of professionals interested in business and human rights, including:

- Head of Key Functional Teams (E.g.: Human Resources, Sustainability, Procurement, Vigilance and Ethics etc.)
- Plant / Project Managers
- BHR Implementing Agents in Businesses including Value Chains

Key Features

- 30 Hours of online learning spread over 3 Months
- Renowned and well-acclaimed subject matter experts
- Critical reflection on emerging issues of Business and Human Rights
- Focus on cross-cutting issues, and a multidimensional approach to facilitate better understanding of Human Rights Due Diligence
- Technology-enabled learning
- Digitised course content
- Self-assessment tools at the end of each module
- Recorded sessions for easy and convenient access

Pedagogy

Online live interactive sessions, 40% Theory, 30% Case Studies, 30% Practice oriented modules, Assignments, Self-evaluation, Examination

Programme Structure

The IICA Certified BHR Professional Programme is divided into four modules covering following sub-modules

Module 1	Interface of Business and Human Rights	<ul style="list-style-type: none">• Introduction to Business and Human Rights• Embedding Human Rights in Corporate Policies and Practices
Module 2	Compliance and Stakeholder Engagement	<ul style="list-style-type: none">• Human Rights Due Diligence• Remediation Processes• BHR Disclosures• Engaging Stakeholders
Module 3	Translating Policy to Practice	<ul style="list-style-type: none">• Case Studies in Action: Undertaking Human Rights Due Diligence• Case Studies in Action: Handling Situation of Violation• Best Practices in Human Rights Disclosures
Module 4	Global Issues, Challenges and Way Forward	<ul style="list-style-type: none">• Human Rights Due Diligence: Global Perspective• Value Chain Challenges• Way Forward of BHR in Next Decade

Message from the DG&CEO, IICA

"Relationship between business and human rights is of centralised importance in today's globalised economy. This course will be a benchmark in enabling the businesses to be more sensitive towards respecting human rights and making positive business impacts."

Shri Praveen Kumar
DG & CEO, Indian Institute of Corporate Affairs



Expert Committee, Other Experts, Core / Guest Faculty



Mr. G. K. Singh, Joint Secretary
NCSC, Ministry of Social Justice
& Empowerment, Govt. of India



Mr. Bharat Waklu
Former MD, Sikorsky Corp.
Founder, The Waklu Advisory



Prof. Vasanthi Srinivasan
Professor
IIM - Bangalore



Mr. R. Mukundan,
Managing Director & CEO
Tata Chemicals Ltd.



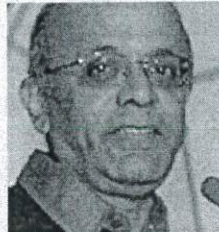
Mr. Shankar Venkateswaran
Business & Human Rights
Expert



Dr. Garima Dadhich
Associate Professor
IICA



Prof. Surya Deva
Professor
University of Macquarie, Australia



Prof. Devnathan
Professor
Institute of Human Development



Mr. Joel Coward, Lead -
Modern Slavery & Ethical
Value Chain, BHP - Australia



Mr. Viraf Mehta
Business & Human Rights
Expert



Mr. Kanishk Negi, Director
Sustainable Procurements
Schneider Electric



Dr. Pradeep Panigrahi,
Head, Sustainability
Larsen & Turbo Group



Mr. Vineet Singhal,
ED (Vigilance),
Indian Oil Corp. Ltd.



Dr. Vidya Tikoo,
Sr.VP Sustainability
Aditya Birla Group



Ms Shubha Sekhar,
Director Human & Workplace
Rights) - The Coca-Cola Company



Ms Nusrat Khan
BHR National
Specialist, UNDP



Ms Parul Sharma, CEO
Academy for Human Rights in
Business, Stockholms, Sweden



Ms Bharti Birla, Chief
Technical Advisor, ILO



Dr. Rituparna Majumdar
Technical Advisor HRDD
Fair Wear Foundation



Mr. Rana Alok Singh,
Regional Director, South Asia,
Ethical Trading Initiative



Mr. Dinesh Agarwal
G M (Retd.) CSR &
Sustainability, NTPC Ltd.



Mr. Pradeep Narayan
Director,
Partners in Change



Mr. Mark Hodge
Vice President
Shift, United States



Mr. Namit Agarwal,
Social Transformation Lead,
World Benchmarking Alliance



Dr. Yale Barzilay-
Teschemacher,
Lecturer, BHMS, Switzerland



Dr. Ravi Raj Atrey
Chief Programme Executive
IICA



Indian Institute of
Corporate Affairs

Partners in Knowledge. Governance. Transformation.

Registration Process

To register, [CLICK HERE](#)
or visit: <https://iica.nic.in/cpbhr/>

Scan the QR Code



Contact:

**School of Buisness Environment
Indian Institute of Corporate Affairs
Ministry of Corporate Affairs, Govt. of India**
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